



Driver of the Year 2024

OFFICIAL RULES

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS AWARD. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING.

THIS AWARD IS OPEN TO INDIVIDUALS WHO ARE NOMINATED VIA FORM AT THE TRIMBLE WEBSITE AND ARE TRUCK DRIVERS IN EUROPE. VOID WHERE PROHIBITED. ENTRY IN THIS AWARD CONSTITUTES YOUR ACCEPTANCE OF AND AGREEMENT TO THESE OFFICIAL RULES.

1. Award Period:

This Driver of the Year (the "Award") begins at 9:00 a.m. Central European Summer Time ("CEST") on 22 July 2024 and ends at 9:00 a.m. CEST on 20 August 2024 (the "Award Period").

2. Sponsor:

The sponsor of the Award is Trimble Transportation Europe, Geldenaaksebaan 329, 3001, Leuven, Belgium (the "Sponsor" or "Trimble").

3. Eligibility:

The Award is open to any truck driver in Europe nominated at the time of Award entry ("Entrant" or "You"). Employees and agents of Sponsor, its affiliates, subsidiaries, and any entity involved in the development, production, implementation, or fulfillment of the Award, and the immediate family members (defined as parents, children, siblings, and spouse) and persons living in the same household as such individuals are not eligible to

participate. Each Entrant will be eligible to win either during the Drawing (as defined and described in further detail below).

4. Binding Agreement:

By entering the Award, You agree to these Official Rules. Therefore, please read these Official Rules prior to entry to ensure You understand and agree. You agree that submission of an entry in the Award constitutes agreement to these Official Rules. You are not eligible to receive the Prize (as defined below) unless You agree to these Official Rules. These Official Rules form a binding legal agreement between You and Trimble with respect to the Award.

5. How To Enter:

In order to enter the Award, You must complete the nomination form on the Trimble website. Each Entrant may only submit one entry. You must complete all required information on the form to be eligible to enter to win the Prize. Entries with incomplete information will be disqualified and ineligible to win.

Sponsor is not responsible for any entry that is lost, late, misdirected, or undeliverable, whether due to system errors, omissions, interruption, deletions, defects, delay in operations or transmissions, theft or destruction or failures, faulty transmissions, or other telecommunications malfunctions, entries not received resulting from any hardware or software failures of any kind, lost or unavailable network connections, failed, incomplete or garbled computer or telephone transmissions, typographical or system errors and failures, faulty transmissions, technical malfunctions, or otherwise.

Any attempt by an Entrant to submit more than the stated number of entries, such as using multiple/different e-mail addresses, identities, registrations, logins, and/or any other methods, including, but not limited to, automated entry, will void that Entrant's entries and that Entrant may be disqualified from the Award. Multiple Entrants are not permitted to share the same email address. Sponsor will not verify receipt of entries for Entrants. All entries submitted become the sole property of Sponsor and will not be returned.

6. Conduct:

By entering the Award, You agree to comply with and be bound by these Official Rules. Failure to comply with these Official Rules may result in disqualification from the Award. Sponsor reserves the right, in its sole discretion, to disqualify any Entrant it finds to be: (1) tampering or attempting to tamper with the entry process or the operation of the Award;

(2) violating the Official Rules; (3) violating the terms of service, conditions of use, or general rules or guidelines of any Trimble property or service; or (4) acting in an unsportsmanlike or disruptive manner, or with the intent to annoy, abuse, threaten, or harass any other person. Any false information provided within the context of the Award by any Entrant concerning identity, postal address, or ownership of rights in the entry, and/or non-compliance with Official Rules may result in the immediate elimination of the Entrant from the Award. Sponsor further reserves the right to disqualify any Entry that it believes, in its sole discretion, infringes upon or violates the rights of any third party or otherwise does not comply with the Official Rules.

CAUTION: ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE AWARD MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS. SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW.

7. Drawing and Prize:

Prize:

Trimble will award one (1) Prize in the Award. The Prize includes a coveted trophy, a surprise box of goodies, and six months of free access to Transporeon Insights for the winner's employer. The winning driver and their company logo will also feature on our platform, company website, and social media.

Drawing:

Trimble specialists will select three (3) potential winners of the Prize based on the nominations received. The final winner will be determined through an open vote. Trimble's selection and decisions are made in its sole discretion and are final and binding in all respects. The final winner will be announced at the Transporeon Summit in September 2024.

The Prize will be awarded "as is"; no alternatives will be given (cash or otherwise).

ALL TAXES, FEES, AND ANY APPLICABLE WITHHOLDING AND REPORTING REQUIREMENTS ARE THE SOLE RESPONSIBILITY OF THE PRIZE WINNER. No substitution, assignment, or transfer of the Prize is permitted, except by Sponsor, who reserves the right to substitute the Prize or components thereof with another of comparable or greater value.

8. General Conditions:

This Award is governed by Flemish Law, Belgium. All federal, state, and local laws and regulations apply. By submitting an entry into this Award, You agree to be bound by the terms of these Official Rules and by the decisions of Sponsor, which are final and binding on all matters pertaining to this Award. Return of any Prize/Prize notification may result in disqualification and selection of an alternate winner. Potential Prize winners may be required to sign, notarize, and return an Affidavit or Declaration of Eligibility, a Liability/Publicity Release, Parental/Guardian Consent Form, and/or a W9 and provide any additional information that may be required by the Sponsor within thirty (30) days following the date of first attempted notification. Failure to comply within this time period may result in disqualification and selection of an alternate winner. Acceptance of the Prize constitutes permission for, and winner's consent to, Sponsor and its agencies use of winner's name and/or likeness and entry for advertising and promotional purposes without additional compensation, unless prohibited by law.

Sponsor is not responsible for any typographical or other error in the printing of these Official Rules, administration of the Award, or in the announcement of the Prize. In the event a winner/potential winner's employer has a policy which prohibits the awarding of the Prize to an employee, the Prize will be forfeited, and an alternate winner may be selected.

9. No Recourse to Judicial or Other Procedures:

To the extent permitted by law, the rights to litigate, to seek injunctive relief, or to any other recourse to judicial or any other procedure in case of disputes or claims resulting from or in connection with this Award are hereby excluded, and each Entrant expressly waives any and all such rights. Each Entrant agrees that these Official Rules are governed by Flemish laws, Belgium.

10. Privacy:

By entering the Award, each Entrant agrees to Sponsor's use of personal information as described in Trimble's Privacy Policy, which can be found at [Trimble Privacy Policy] (<http://www.trimble.com/Corporate/Privacy.aspx>). Each Entrant further agrees that personal data, including name and address, may be processed, stored, and otherwise used for the purposes and within the context of the Award and any other purposes outlined in these Official Rules. The data may also be used by the Sponsor to check Entrants' identities, postal addresses, and telephone numbers, or to otherwise verify eligibility to participate in the Award. If the required data is not provided, such Entrant will be ineligible to participate

in the Award. By entering the Award, each Entrant agrees to the transmission, processing, and storage of this personal data in the United States, Europe, and/or New Zealand.

11. LIMITATIONS OF LIABILITY:

TO THE MAXIMUM EXTENT PERMITTED BY LAW, EACH ENTRANT INDEMNIFIES AND AGREES TO KEEP INDEMNIFIED THE SPONSOR AT ALL TIMES FROM AND AGAINST ANY LIABILITY, ACTIONS, CLAIMS, DEMANDS, LOSSES, DAMAGES, COSTS, AND EXPENSES RESULTING FROM ANY ACT, DEFAULT, OR OMISSION OF SUCH ENTRANT AND/OR A BREACH OF ANY WARRANTY SET FORTH HEREIN. TO THE MAXIMUM EXTENT PERMITTED BY LAW, EACH ENTRANT INDEMNIFIES AND AGREES TO KEEP INDEMNIFIED THE SPONSOR AT ALL TIMES FROM AND AGAINST ANY LIABILITY, ACTIONS, CLAIMS, DEMANDS, LOSSES, DAMAGES, COSTS, AND EXPENSES FOR OR IN RESPECT OF WHICH THE SPONSOR WILL OR MAY BECOME LIABLE BY REASON OF OR RELATED OR INCIDENTAL TO ANY ACT, DEFAULT, OR OMISSION BY AN ENTRANT UNDER THESE OFFICIAL RULES INCLUDING WITHOUT LIMITATION RESULTING FROM OR IN RELATION TO ANY BREACH, NON-OBSERVANCE, ACT, OR OMISSION WHETHER NEGLIGENT OR OTHERWISE, PURSUANT TO THESE OFFICIAL RULES BY AN ENTRANT. TO THE MAXIMUM EXTENT PERMITTED BY LAW, ENTRANTS AGREE TO HOLD SPONSOR, ITS RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, AND ASSIGNS HARMLESS FOR ANY INJURY OR DAMAGE CAUSED OR CLAIMED TO BE CAUSED BY PARTICIPATION IN THE AWARD AND/OR USE OR ACCEPTANCE OF ANY PRIZE WON.

12. Internet:

Sponsor is not responsible for electronic transmission errors resulting in omission, interruption, deletion, defect, delay in operations or transmission. Sponsor is not responsible for theft or destruction or unauthorized access to or alterations of entry materials, or for technical, network, telephone equipment, electronic, computer, hardware, or software malfunctions or limitations of any kind. Sponsor is not responsible for inaccurate transmissions of or failure to receive entry information by Sponsor on account of technical problems or traffic congestion on the Internet or at any website or any combination thereof. If for any reason the Internet portion of the Award is not capable of running as planned, including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes which corrupt or affect the administration, security, fairness, integrity, or proper conduct of this Award, Sponsor reserves the right, in its sole discretion, to cancel, terminate, modify, or suspend the Award.

13. Not An Offer Or Contract of Employment:

Under no circumstances shall the submission of an Entry into the Award, the awarding of a Prize, or anything in these Official Rules be construed as an offer or contract of employment with Sponsor. You acknowledge that You have submitted Your Entry voluntarily and not in confidence or in trust. You acknowledge that no confidential, fiduciary, agency, or other relationship or implied-in-fact contract now exists between You and Sponsor, and that no such relationship is established by Your submission of an Entry under these Official Rules.

14. Severability:

If any provision(s) of these Official Rules are held to be invalid or unenforceable, all remaining provisions hereof will remain in full force and effect.

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